GOVERNMENT OF INDIA
LABOUR
LOK SABHA

UNSTARRED QUESTION NO:497
ANSWERED ON:26.07.2000
WAGES AND HEALTH FACILITIES
P.R. KHUTE

Will the Minister of LABOUR be pleased to state:

(a) whether it is fact that the norms fixed by the Government for wages and health facilities to be provided to temporary/permanent workers employed in big and small companies are not being adhered to by the companies;

(b) if so, whether the Government have issued guidelines for strict compliance of these norms; and

(c) if so, the details thereof?

Answer

MINISTER OF STATE FOR LABOUR AND EMPLOYMENT (SHRI MUNI LALL)

(a) to (c) : The Department of Public Enterprises have issued guidelines for Wage negotiation in the Central Public Sector Undertakings with effect from 1.1.97. As per the guidelines, the managements of PSUs would be free to negotiate the wage structure consistent with the generation of resources/profits by them. The enterprises implement the negotiated wages after ensuring that the revision has taken place within the approved parameters. As regards health facilities, these have been left to the individual units. As regards factories, the workers are covered under the Employees State Insurance (ESI) Scheme. The ESI Corporation has set up 130 hospitals and 1452 dispensaries for medical care and treatment of the factory workers covered under the scheme. The workers deposit necessary contributions in this regard to the employer. In case of default the employers are liable for legal and penal action under the ESI Act, 1948.